St. Joseph's Institute of Management

POSTGRADUATE DIPLOMA IN MANAGEMENT (PGDM)

Mandatory Disclosure



28/1, Primrose Road (off MG Road)

Bengaluru – 560 025

Karnataka

1. Name of the Institution

St. Joseph's Institute of Management 28/1, Primrose Road Off M G Road Bangalore – 560 025

Phone No. 080 2559 7781 / 2559 7791 Mobile No. 99722 52765 / 73537 49006

Email: office@sjim.edu.in

2. Name and address of the Society

Bangalore Jesuit Educational Society 25, Museum Road Bangalore – 560 025

Telephone: 080 - 22214417 - 22292716 E-Mail: bjesoffice@gmail.com

3. Name and Address of the Director

Dr. Manoj D'Souza, SJ St. Joseph's Institute of Management 28/1, Primrose Road Bangalore – 560 025 080 – 25597791 Mobile No.:8123535661

Mobile No.:8123535661 Email: director@sjim.edu.in

4. Name of the affiliating University

Nil

5. Governance

• Governing Council Members

| Name & Designation | Others |
|---------------------------------------|---------------|
| Rev. Rev Fr Dionysius Vaz SJ | Chairman |
| Provincial, Karnataka Jesuit Province | |
| Rev Fr Brian Pereira S J. | Vice Chairman |
| Vice President,BJES | |
| Rev Dr Manoj D'Souza S J. | Secretary |
| Director | |
| Rev Dr Charles Lasrado SJ | |
| Principal | Member |
| St. Joseph's College of Commerce | |
| Dr A R Rajagopalan | Member |
| Dean, SJIM | |

| Dr A Anantharaman | Member |
|--|--------|
| Provost, SJIM | |
| Prof. P. D. Jose | |
| Associate Professor | Member |
| IIM Bangalore | |
| Dr. Pallab Bandyopadhyay | |
| Director-Human Resources | Member |
| Citrix | |
| Mr. Ajit Aranha | |
| CFO / Director Business Operation | Member |
| EMC Data Storage Systems (India) Private Ltd | |
| Dr N S Rajan | |
| Former Group CHRO - Tata Sons | Member |
| Mr Raj Narayan | Member |
| Former CHRO - Titan | |
| Mr Emmanuel David | Member |
| Former Director, Tata Management Training Centre, Pune | |
| Rev Fr Denzil Lobo SJ | Member |
| Director, IT, St Joseph's College | |
| Mr Rajiv Noronha | |
| VP and Head (Analytics, TCS) | Member |
| Nominee AICTE | Member |
| South Western Regional Office | |

• Members of Academic Advisory Body

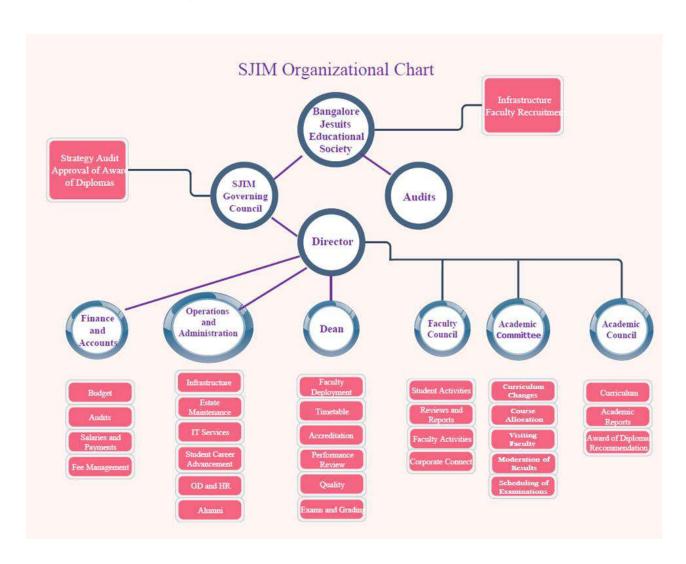
| S.No | Name | Affiliation | Membership |
|------|-------------------------------|---|--------------|
| 1. | Rev. Dr. Manoj D'Souza, SJ | Director, St. Joseph's Institute of Management | Chairman |
| 2. | Dr A R Rajagopalan | Dean, St. Joseph's Institute of Management | Secretary |
| 3. | Prof. Suresh Herur | Professor, St. Joseph's Institute of Management | Member(SJIM) |
| 4. | Prof. V.J. Lawrence | Professor, St. Joseph's Institute of Management | Member(SJIM) |
| 5. | Dr. Venkateshraj | Professor, St. Joseph's Institute of Management | Member(SJIM) |
| 6. | Dr. Avil Saldenha | Asst. Prof, St. Joseph's Institute of Management | Member(SJIM) |
| 7. | Dr. C.N. Kshetragna | Chief Facilitator, Career Hi, Chennai | Member(Indr) |
| 8. | Mr. Aditya Narayan Mishra | Director and CEO, CIEL HR Services, Bangalore | Member(Indr) |
| 9. | Mr. Kumar Visvanathan | Head - Shared Services, Mindtree, Bangalore | Member(Indr) |

| 10. | Dr. George Antony | Dean, FISAT Business School, | Member(Acad) |
|-----|----------------------|------------------------------|--------------|
| | | Angamaly | |
| 11. | Dr. Regie | Professor, IIM Bangalore | Member(Acad) |
| 12. | Dr. Anantharaman | Professor, XIME, Bangalore | Member(Acad) |
| 13. | Mr. Kenneth Joshua | Head HR, Lenovo, Bangalore | Member(Alum) |
| 14. | Mr. Karthik Ponnappa | Co-founder, Smarter Dharma, | Member(Alum) |
| | | Bangalore | |
| 15. | Ms. Amali Sebastian | Account Management, | Member(Alum) |
| | | Expeditors, Bangalore | |

• Frequently of the Board Meeting and Academic Advisory Body

2 meeting / year

Organizational chart and processes



• Student Feedback on Institutional Governance/ Faculty performance Yes

Grievance Redressal mechanism for Faculty, staff and students



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OFFICE ORDER

1 July, 2022

Establishment of Student Grievance Redressal Committee

As per All India Council for Technical Education (Establishment of Mechanism for Student Grievance Redressal) Regulations, letter No. 1-101/AICTE/PGRC/Regulation/2019 dated 29.11.2019, 02.12.2019, 03.12.2020, 12.10.2021, 12.10.2021 & 20.10.2022) St. Joseph's Institute of Management is required to constitute a Student Grievance Redressal Committee.

Accordingly, the committee consisting of the following members is hereby constituted:

- 1) Dr. Manoj D'Souza, SJ, Director Chairman
- 2) Dr. A. R. Rajagopalan, Dean
- 3) Dr. Binny Cherian, Faculty Member
- 4) Dr. Avil Terrance Saldanha, Faculty Member
- 5) Ms. Roshni Bernard: Student Representative

A copy of the AICTE circular letter No. 1-101/AICTE/PGRC/Regulation/2019 dated 29.11.2019, 02.12.2019, 03.12.2020, 12.10.2021, 12.10.2021 & 20.10.2022 is attached for reference and guidance.

Fr. Dr. Manoj D'Souza S.J.



• Establishment of Anti Ragging Committee



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OFFICE ORDER

1 July, 2022

ESTABLISHMENT OF ANTI RAGGING COMMITTEE

As per All India Council for Technical Education notified Regulation for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/Legal/AICTE/2009 dated 01.07.2009, St. Joseph's Institute of Management is required to establish an Anti-Ragging Committee:

Accordingly, the committee consisting of the following members is hereby constituted.

A copy of the AICTE circular is attached for reference.

Committee Members:

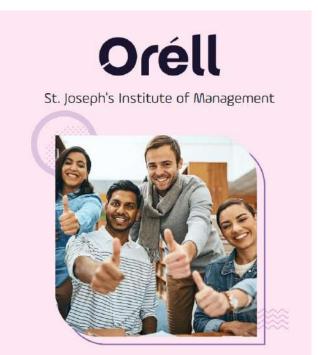
- 1) Dr. Avil Terrance Saldanha
- 2) Mrs. D. V. Shobha
- 3) Rev. Fr. Dr. Manoj D'Souza, S. J.
- 4) Prof. V. J. Lawrence
- 5) Dr. Caren Rodrigues

Fr. Dr. Manoj D'Souza SJ

DIRECTOR

• Establishment of Online Grievance Redressal Mechanism





• Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University



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OFFICE ORDER

1 July, 2022

Establishment of Grievance Redressal Committee

As per All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal)
Regulations, 2012, F. No. 37-3/ Legal/2012, dated 25.05.2012) St. Joseph's Institute of Management is required to constitute a Grievance Redressal Committee.

Accordingly, the committee consisting of the following members is hereby constituted:

- 1) Dr. A. R. Rajagopalan: Dean
- 2) Prof. Suresh Herur, Faculty Member
- 3) Prof. V. J. Lawrence, Controller of Examinations
- 4) Dr. V. Venkateshraj, Faculty Member
- 5) Ms Clancy Mohan, Office Senior

A copy of the AICTE circular F. No. 37-3/ Legal112012, dated 25.05.2012 is attached for reference and guidance.

Fr. Dr. Manoj D'Souza S.J.



• Establishment of Internal Complaint Committee (ICC)



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OFFICE ORDER

1 July, 2022

Establishment of Internal Complaints Committee (ICC)

Committee for Prevention of Women's Sexual Harassment at Workplace

As per Section 4 of AICTE's (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions)

Regulations, 2016 vide No. F. AICTE/WH/ 2016/01 dated 10th June, 2016, we are required to constitute an Internal Complaints Committee.

Accordingly, the committee consisting of the following members is hereby constituted.

- 1) Prof. Binny Cherian: Chair Person
- 2) Ms. Clancy Mohan
- 3) Dr. Deepika Joshi
- 4) Mr. K. Damodaran: Student Representative
- 5) Ms. Roshni Bernard: Student Representative
- 6) Ms. Dibya Ranjan: Student Representative
- 7) Dr. A. R. Rajagopalan: Dean & Professor
- 8) Fr. Jerald D Souza, SJ, Advocate

THUTE O

A copy of the circular AICTE/ WH/ 2016/ 01 dated 10th June, 2016 is attached for reference.

Fr. Dr. Manoj D'Souza S.J.

• Establishment of Committee for SC/ST



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OFFICE ORDER

1 July, 2022

Establishment of Committee for SC/ST

As per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 of 1989, dated 11.09.1989, St. Joseph's Institute of Management is required to constitute a Committee for SC / ST.

Accordingly, the committee consisting of the following members is hereby constituted to prevent commission of offences or atrocities against the members of the Scheduled Castes and Scheduled Tribes.

- 1) Prof. Suresh Herur, Faculty Member
- 2) Mr. Ravi Kumar: Library Assistant
- 3) Dr. Anup Krishnamurthy: Faculty Member
- 4) Mrs. Jayalakshmi; Support Staff

STITUTE

5) Dr. A. R. Rajagopalan: Dean & Professor

A copy of the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, Circular No. 33 of 1989, dated 11.09.1989 is attached for reference.

Fr. Manoj D'Souza S.J.

Internal Quality Assurance Cell



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OFFICE ORDER

1 July 2022

Establishment of Internal Quality Assurance Committee

The following members are appointed as members of the IQAC:

1) Rev. Fr. Dr. Manoj D'Souza: Director

2) Dr. A. R. Rajagopalan: Dean & Professor

3) Dr. A. Anantharaman: Provost

4) Prof. Suresh Herur: Faculty Member

5) Prof. V. J. Lawrence: Faculty Member

6) Dr. V. Venkateshraj: Faculty Member

7) Dr. Ravi Darshini: Faculty Member

Fr. Dr. Manoj D'Souza, S. J.

Director



6. Programmes

• Name of Programmes approved by AICTE

PGDM

• Name of the Programmes Accredited by NBA

PGDM

• Status of Accreditation of the Courses

Accredited

• Total number of Courses

1

| NBA Accreditation Status | | |
|---------------------------------------|------|--|
| Programmes / Courses Accredited | PGDM | |
| Applied for Accreditation | Yes | |
| A. Applied but visit not happened | | |
| B. Visit happened but results awaited | | |
| C. Received Accreditation | YES | |

• Name

PGDM

Number of seats

240

Duration

2 years

• Cut off marks/rank of admission during the last three years

| Year | 2010 | 2021 | 2022 |
|-------------------------------|------|------|------|
| Year wise Sanctioned Intake | 180 | 180 | 180 |
| Year wise Actual Admissions | 180 | 174 | 179 |
| Cut off marks – General quota | 50% | 50% | 50% |

• Placement Facilities

Yes

• Campus placement in last three years with minimum salary, maximum salary and average salary

| Year | 2020 | 2021 | 2022 |
|----------------|------|------|------|
| Min. Salary | 4.0 | 4.0 | 6 |
| Max. Salary | 10.0 | 12.0 | 22 |
| Average Salary | 5.86 | 6.75 | 9 |

7. Faculty

| Rev. Dr. Manoj D'Souza, S.J. | Dr. Dr A R Rajagopalan <i>Ph.D.</i> |
|--|---|
| General Management | Human Resource Management |
| Director | o l |
| Dr. Anantharaman | Mr. Suresh Herur |
| AMP (Harvard Business School), PhD | BE, PGDIE (NITIE), FICWA |
| (Columbia University) | Finance |
| Provost, Strategy and General Management | |
| Mr. V J Lawrence | Mr. V. Venkateshraj |
| BE, MS, PGDOM, M.I.E | B.Sc., BE (IISC), MBA |
| Operations & HR | Finance |
| Mr. Abraham Karimpanal | Mr. V.K. Anand |
| B.E. (BITS Pilani), MBA | BE, MBA |
| Marketing | MIS |
| Ms. Binny Cherian | Dr. Avil Terrance Saldanha |
| M.A.(Eco), PGDBA | BE, PGDM, DIM |
| Economics | Marketing |
| Rev. Dr. Cyprian Tellis, SJ | Dr. Maria Immanuvel M.Com, MBA, |
| Ph.D. Boston College, USA | PGDCA, PGDSRM, Ph.D |
| Human Resources | Finance |
| Dr. Anup Krishnamurthy Ph.D. (IIM | Dr. Caren Rodrigues <i>Ph.D.</i> (<i>IIM Bangalore</i>) |
| Bangalore) | Human Resources |
| Marketing | |
| Dr. Ravidarshini <i>Ph.D.</i> | Mr. Ashwin John |
| Finance | Finance |
| Dr. Thomason Rajan | Mr. Joy Cheruvathoor |
| Marketing | Director- Corporate Relations |
| Dr Shehla Malik | Rev Dr Oswald Mascarenhus, SJ |
| MBA, PhD | MA (US), MBA(US), PhD(Wharton School of |
| Human Resources | Business, US) |
| | Research |
| Rev. Fr. Olvin Veigas | Dr Ananda Das Gupta |
| MBA, MTh, Licentiate (MA) | PhD |
| General Management | Management |
| Dr. Vivek Moorthy | Dr Deepika Joshi |
| PhD | MBA, PhD(NIT, Jaipur) |
| Economics | Operations and Supply Chain |
| | |

• Permanent Faculty: Student Ratio

1:16

• Number of Faculty employed and left during the last three years

7 Employed 2 Retired and 2 left

8. Profile of Vice Chancellor/ Director/ Principal/ Faculty

Check Website: http://sjim.edu.in/faculty.php

- 9. Fee = 8,80000
- Details of fee

Four instalments

2,30,000 2,35,000 2,30,000

2,35,000

• No. of Fee waivers granted with amount and name of students

6 students – full tuition Fee waiver

• Number of scholarship offered by the Institution, duration and amount

23 Lakhs for 40 students

• Criteria for fee waivers/scholarship

Economically weaker students

• Estimated cost of Boarding and Lodging in Hostels

10,000 Per Month

10. Admission

• Number of seats sanctioned with the year of approval

240

Number of Students admitted under various categories each year in the last three years

Year 2020 2021 2022

Admitted 180 174 179

• Number of applications received during last two years for admission under Management Quota and number admitted

| Year | 2020 | 2021 | 2022 |
|-----------------------------|------|------|------|
| Application Received | 1078 | 1158 | 1857 |

11.Admission Procedure

• Mention the admission test being followed, name and address of the Test Agency and its URL (website)

MAT, CAT, XAT, ATMA, CMAT

• Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)

| MAT - | 131 |
|--------|-----|
| CAT - | 31 |
| XAT - | 3 |
| CMAT - | 10 |
| ATMA- | 4 |

• Dates for announcing final results

April 1st week

• Release of admission list (main list and waiting list shall be announced on the same day)

April 1st Week

• Date for acceptance by the candidate (time given shall in no case be less than 15 days)

15 days

• Last date for closing of admission

May End every Year

• Starting of the Academic session

1st week of June

• The waiting list shall be activated only on the expiry of date of main list

Yes

• The policy of refund of the fee, in case of withdrawal, shall be clearly notified

Yes

12. Criteria and Weightages for Admission

• Describe each criterian with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

| X Std | 10 percent |
|-------------------------------|------------|
| XII Std | 10 percent |
| Degree | 20 percent |
| Work experience | 10 percent |
| All India entrance test score | 15 percent |
| English essay | 10 percent |
| Personal Interview | 25 percent |

 Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years

60 Percent

• Display marks scored in Test etc. and in aggregate for all candidates who were admitted

YES

13. List of Applicants

14. Results of Admission Under Management Seats: Nil

15. Information of Infrastructure and Other Resources Available

| Room No. | Facilities | Carpet Area In Sqm |
|----------|-------------------------|-----------------------|
| 020 | Director's Office | 92.84 |
| 001 | Dean's Office | 93.03 |
| 002-003 | Administrative Office | 199.07 |
| 004 | Office Record Room | 13.2 |
| 005 | Examination Record Room | 10.69 |
| 006 | Controller Of Exam | 21.28 |
| 007 | Staff Meeting Room | 78.07 |
| 008 | Toilet For Disable | 22.68 |
| 009 | Toilet Men | 24.16 |
| 010 | Toilet Men | 28.62 |
| 011 | Toilet Ladies Staff | 16.54 |
| 012 | House Keeping | 6.13 |
| 013 | Evening Program Office | 21.28 |
| 014 | Placement Office | 21.28 |
| 015 | Facility Office | 16.08 |
| 016 | First Aid & Sick Room | 22.03 |
| 017 | Pantry | 22.12 |
| 018 | Store Room | 16.08 |
| 019 | Board Room | 98.79 |
| Ground | Lounge | 80.58 |
| 021 | Xavier Hall | 498.42 |
| Ground | Lobby Director Front | 122.68 |
| Ground | Landscape & Entrance | 161.89 |
| 021 A | Toilet Gents | 25.37 |
| 021 B | Toilet Ladies | 16.82 |
| | | |

| 101 | Class Rooms | 98.7 |
|------------|--------------------------|--------|
| 103 | Faculty Rooms | 87.92 |
| 102 | Class Rooms | 98.61 |
| 104 | Class Rooms | 69.98 |
| 105 | Class Rooms | 78.16 |
| 113 | Class Rooms | 98.7 |
| 114 | Class Rooms | 98.79 |
| 109 | Faculty Rooms | 98.7 |
| 110 | Faculty Rooms | - |
| 111 | Faculty Rooms | - |
| 112 | Faculty Rooms | - |
| 115 | Faculty Rooms | 27.04 |
| 106 | Toilet Ladies | 21.68 |
| 107 | Toilet Ladies | 52.32 |
| 108 A | Toilet Ladies | 24.16 |
| 108 | Ladies Common Room | 78.44 |
| 116 | Loyola Auditorium | 494.8 |
| First Audi | Furniture Store | 18.12 |
| First Audi | Gent 'S Toilet | 28.62 |
| First Audi | Toilet Ladies | 18.49 |
| First Audi | Lobby | 98.14 |
| 201 | Counseling Room | 78.34 |
| 202 | Meditation / Prayer Room | 76.86 |
| 203 | Class Rooms | 78.34 |
| 204 | Class Rooms | 48.7 |
| 205 | Class Rooms | 48.61 |
| 206 | Class Rooms | 87.83 |
| 207 | Class Rooms | 69.8 |
| 208 | Class Rooms | 78.1 |
| 209 | Toilet Ladies Staff | 22.12 |
| 210 | Toilet Gents Students | 24.16 |
| 211 | Toilet Gents Students | 28.62 |
| 212 | Toilet Gents Staff | 24.16 |
| 218 | Class Rooms | 98.51 |
| 219 | Class Rooms | 98.7 |
| 213 | Boy's Common Room | 70.26 |
| 214 | Faculty Rooms | 98.51 |
| 215 | Faculty Rooms | - |
| 216 | Faculty Rooms | - |
| 217 | Faculty Rooms | - |
| 220 | Library | 496.93 |
| 220 A | Toilet Gents | 25.84 |
| 220 B | Toilet Ladies | 21.19 |
| Lib | Lobby | 117 |

| 301 | Class Rooms | 76.77 |
|---------|----------------------|--------|
| 303 | Class Rooms | 98.7 |
| 304 | Class Rooms | 98.61 |
| 305 | Class Rooms | 98.61 |
| 306 | Class Rooms | 78.1 |
| 307 | Class Rooms | 78.1 |
| 312 | Class Rooms | 78.1 |
| 313 | Class Rooms | 98.51 |
| 314 | Class Rooms | 98.61 |
| 315 | Class Rooms | 98.7 |
| 302 | Incubation Room | 78.34 |
| 308 | Toilet Gents | 22.12 |
| 309 | Toilet Gents | 24.16 |
| 310 | Toilet Gents | 28.62 |
| 311 | Toilet Gents | 24.16 |
| 316 | Computer Server Room | 25.84 |
| 317-318 | Computer Lab | 276.12 |
| 319 | Seminar Hall | 138.2 |
| 320 | Guest Rooms | 23.79 |
| 321 | Guest Rooms | 42.19 |

• Barrier Free Built Environment for disabled and elderly persons

Yes

Occupancy Certificate

Yes

• Fire and Safety Certificate

Yes

Hostel Facilities

Yes

• Library

Books - 38860 Titles 27765 E-Books 17,200 Journals 63 E Journals 1000+

• Computing Facilities

120 Computer with internet connected

• Internet Bandwidth

1:1 100mpbs

• Major software packages available

Windows Server 16, Windows 10, Microsoft Office 16, SPSS,

- Special purpose facilities available
- Innovation Cell

Yes

• Social Media Cell

Yes

• Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments

Yes

• Games and Sports Facilities



- Extra-Curricular Activities
- Soft Skill Development Facilities
- Academic Time Table with the name of the Faculty members handling the Course

Time Table: 2023-25 Batch - Term 1

(3rd July - 7th Oct 2023)

Section - A

| | | | t I | Thursday | Friday | Saturday |
|----------------|----------------------------|-----------------------------|-----------------------------|--|----------------------|---------------------|
| | Monday | Tuesday | Wednesday | The second secon | Org. Behavlour | Information Systems |
| 08:45 to 10:00 | Operations Mgt | Businesa Comm. NAZ | Org, Behaviour RJP | Org, Behaviour RJP | RJP | VKA |
| 08:45 to 10:00 | LAR | | | Operations Mgt | Financial Accounting | Business Comm. |
| 10:30 to 11.45 | Financial Accounting | Statistics for Mgrs VEN | Managerial Economics BNY | LAR | MAR | NAZ |
| 10.30 to 22.45 | MAR | | the Colon Southern | Information Systems | Business Comm. | |
| | Managerial Economics | Operations Mgt | Statistics for Mgrs | VKA | NAZ | |
| 12:00 to 01:15 | BNY | LAR | VEN | | Managerial Económics | |
| 02:00 to 03:15 | Statistics for Mgrs VEN | Financial Accounting MAR | | | BNY | |
| 03:30 to 04:45 | Information Systems VKA | | | | | |

Section - B

| | | | Wednesday | Thursday | Friday | Saturday |
|-----------------|--------------------------|----------------------------|-----------------------------|-----------------------|-----------------------|----------------------|
| | Monday | Tuesday | Wednesday | | Occupions Mot | Managerial Economics |
| 08:45 to 10:00 | Managerial Economics | Information Systems VKA | Operations Mgt LAR | Business Comm. NAZ | Operations Mgt LAR | BNY |
| 06:43 to 10.00 | BNY | | - | Information Systems | Information Systems | Statistics for Mgrs |
| 10:30 to 11.45 | Operations Mgt | Business Comm. NAZ | Financial Accounting MAR | VKA | VKA | VEN |
| 20.50 | LAR | - | Org. Behavlour | Org. Behaviour | Financial Accounting | |
| 12:00 to 01:15 | Business Comm. NAZ | Org, Behaviour RJP | RJP | RJP | MAR | |
| designation and | | The state of the state of | | Statistics for Mgrs | | |
| 02:00 to 03:15 | Financial Accounting MAR | Statistics for Mgrs VEN | | VEN | | |
| | SVAN. | 100 | No. | Managerial Economics | 77 | |
| 03:30 to 04:45 | | | | BNY | | |

| BNY | Dr Binny Cherian |
|-----|--------------------|
| LAR | Prof V J Lawrence |
| MAR | Dr Maria Immanuvel |
| NAZ | Prof Nazia Memon |
| RJP | Dr A R Rajagopalan |
| VEN | Dr. V. Venkateshra |
| VKA | Prof VK Anand |

Note: End term exams schedule: 3rd to 7th Oct 2023

DEAN

DIRECTOR

30th June 2023

Time Table: 2023-25 Batch - Term 1

(3rd July - 7th Oct 2023)

Section - C

| | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|----------------|-----------------------------|-----------------------------|-----------------------------|----------------------------|-----------------------------|----------------------------|
| 09:15 to 10:30 | Org. Behaviour CAR | Managerial Economics BNY | Financial Accounting ASJ | Org. Behaviour CAR | Org. Behavlour CAR | Operations Mgt LAR |
| 11:00 to 12.15 | Financial Accounting ASJ | Statistics for Mgrs MAR | Operations Mgl LAR | Business Comm. JOY | Managerial Economics BNY | Statistics for Mgrs MAR |
| 12:30 to 01:45 | Business Comm. JOY | Business Comm. JOY | Managerial Economics BNY | Statistics for Mgrs MAR | Financial Accounting ASJ | |
| 02:30 to 03:45 | Business law Swath/ K | 0.0 | Business law Swathi K | Operations Mgt LAR | Business law Swathi K | |
| 04:00 to 05:15 | | | | | | |

Section - D

REVISED

| | | | | | | MEGIDED |
|----------------|-----------------------------|-----------------------------|------------------------------|-----------------------------|------------------------------|-----------------------------|
| | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| 09:15 to 10:30 | Operations Mgt | Financial Accounting ASJ | Statistics for Mgrs RAJ | Operations Mgt | Statistics for Mgrs RAJ | Financial Accounting ASJ |
| 11:00 to 12.15 | Org. Behaviour CAR | Statistics for Mgrs RAJ | Financial Accounting ASJ | Org. Behaviour CAR | Org. Behaviour CAR | Managerial Economics BNY |
| 12:30 to 01:45 | | Managerial Economics BNY | Business Comm. Ritl Sinha | Managerial Economics BNY | Operations Mgt DPJ | |
| 02:30 to 03:45 | Business law Ivin George | Business law Ivin George | Business Comm, Riti Sinha | Business law Ivin George | Business Comm. Riti Sinha | |
| 04:00 to 05:15 | mi Jourge | | | | Business Comm. Rttl Sinha | |

| | No. Autoria Sales |
|-----|------------------------|
| ASJ | Dr. Ashwin John |
| BNY | Dr Binny Cherian |
| CAR | Dr. Caren Rodrigues |
| DPJ | Dr. Deepika Joshi |
| JOY | Prof. Joy Cheruvalhoor |
| LAR | Prof V J Lawrence |
| MAR | Or Maria Immanuvei |
| RAI | Prof Rejendra Desai |

Note: End term exams schedule: 3rd to 7th Oct 2023

A 25 0 2123

DIRECTOR

20th July 2023

Time Table: 2022-24 Batch - Term 4

(3rd July to 7th Oct. 2023)

| | Moi | Monday | | Tuesday | | Wednesday | | | Wednesday Thursday | | | Friday | | Satu | rday |
|----------------|----------------|-----------------|----------------|-----------------|-----------------|-------------------------|----------------|----------------|--------------------|----------------|----------------|----------------|---------------|---------------|------|
| 8:30 to 10:00 | AFS (D) ASJ | CBA (E) LEO | TLM RJP | TOM LAR | CBA (D.) LEQ | CBE (E) JES | ENT (A) JOY | ENT (B) AAR | ENT (C) LEO | ENT (A) JOY | ENT (B) AAR | ENT (C) LEO | TRM NAZ | PMA AVL | |
| 10:15 to 11:45 | FMS (D) VEN | MRE (E) ABR | MRE (D) ABR | TAX (E) SUR | LIR ADG | SCM DPJ | TAX (D |) F | MS (E) VEN | FMS (I |)) 1 | AX (E) SUR | CBE(D) JES | CBA(E) LEO | |
| 12:00 to 1:30 | LIR ADG | SCM DPJ | CBA (D) LEO | AFS (E) ASJ | CBE(D) JES | | TRM NAZ | | PMA AVL | TLM RJP | | TQM LAR | | | |
| 02:00 to 3:30 | MRE (D) ABR | CBE (E) JES | TAX (D) SUR | MRE (E.) ABR | BME (2. | 30 to 5.00) | SDI (D |) / | AFS (E) | SDI (D ANP |) 7 | MS (E) VEN | | | |
| 3:45 to 5:15 | | | | | | Jul; 23-Aug; 13-Sep) | AFS (E |)). | SDI (E) | | | SDI(É) ANP | | | |

| AFS | Analysis of Financial Statements |
|-----|------------------------------------|
| CBA | Commercial Banking |
| CBE | Consumer Behavlour |
| ENT | Entrepreneurship & Innovation |
| FMS | Financial Markets and Services |
| LIR | Labour Laws & Industrial Relations |
| MRE | Marketing Research |
| PMA | Project Management |
| SCM | Supply Chain Management |
| SDI | Sales and Distribution |
| TAX | Taxation |
| TLM | Talent Management |
| TQM | Total Quality Management |
| TRM | Total Rewards Management |

| AAR | Dr. Anantharaman |
|-------|--------------------------|
| ABR | Prof. Abraham Karimpanal |
| ADG | Dr Ananda Das Gupta |
| ANP | Dr. Anup Krishnamurthy |
| ASJ | Dr. Ashwin John |
| AVL | Dr. Avil Saldanha |
| DPJ | Dr. Deepika Joshi |
| JES | Dr Jessy Nair |
| JOY | Prof. Jay Cheruvathoor |
| LEO | Dr Leo Deepak |
| NAZ | Prof Nazia Memon |
| RJP | Dr A R Rajagopalan |
| SUR | Prof. Suresh Herur |
| 1.004 | The At Atlantacherships |

| Section | Roll Nos |
|---------|-------------------|
| A | 2022001 - 2022060 |
| В | 2022061 - 2022120 |
| C | 2022121 - 2022180 |
| D | 2022001 - 2022085 |
| E | 2022085 - 2022180 |

Note: End term exams schedule: 3rd to 7th Oct 2023





• Teaching Load of each Faculty

16 hours per week

• Internal Continuous Evaluation System and place

Yes

• Student's assessment of Faculty, System in place

Yes

• For each PGDM Courses Structure:

| I Trimester | II Trimester | III Trimester | |
|---------------------------------|---------------------------|---------------------------------|--|
| Business Communication | Business Laws | Business Strategy | |
| Operations Management | Leadership in Action | Cost and Management | |
| | | Accounting | |
| Statistics for Managers | Macro Economics | Strategic Marketing | |
| Information System for Managers | Corporate Finance | Operations Research | |
| Managerial Economics | Principles of Marketing | Business Analytics for Managers | |
| Organizational Behavior | Human Resource Management | Business Research Methods | |
| Financial Accounting | Business Ethics | Organizational Dynamics | |
| Business Statistics I | Business and Management | Business and Management | |
| | Environment | Environment | |
| IV Trimester | V Trimester | VI Trimester | |
| Entrepreneurship and Innovation | International Business | CSR,Environment and | |
| | | Sustainability | |
| Business and Management | | | |
| Environment | | | |

> Dual Specialization – Marketing, Operations, Marketing, Finance

Elective Courses

| Finance | | |
|---|--|--|
| Analysis of Financial Statements | | |
| Taxation | | |
| Financial Markets and Services | | |
| Commercial Banking | | |
| Derivatives Management | | |
| Financial Modelling using Excel | | |
| Mergers and Acquisitions | | |
| Security Analysis and Portfolio Management | | |
| Behavioural Finance | | |
| International Finance Management | | |
| | | |
| Human Resources | | |
| Total Rewards Management | | |
| Labour Laws and Industrial Relations | | |
| Talent Management | | |
| Competency Modelling and Leadership Development | | |
| Organization Development and Management of Change | | |

| Performance Management |
|--|
| Training and Development |
| International Human Resource Management |
| HR Analytics |
| |
| Marketing |
| Consumer Behaviour |
| Marketing Research |
| Sales and Distribution |
| Business to Business Marketing |
| Digital Marketing |
| Retail Marketing |
| Strategic Brand Management |
| Marketing Analytics |
| Service Marketing |
| Operations |
| Project Management |
| Supply Chain Management |
| Total Quality Management |
| ERP (Enterprise Resource Planning) |
| Lean Management and six sigma |
| Service Operations Management |
| Design Thinking for Business Operations |
| Productivity Management |
| |
| General Electives |
| Course of Independence |
| Emerging Technologies for Business |
| Business, Government and Society |
| Global Markets and National Policies |
| Fraud and Corruption Prevention Management |
| Corporate Governance Management |

16. Enrolment and placement details of students in the last 3 years.

| Enrolled | | Placement | | |
|----------|-----|-----------|--|--|
| 2020 | 172 | 140 | | |
| 2021 | 168 | 164 | | |
| 2022 | 163 | 157 | | |

17. List of Research Projects/ Consultancy Works

Publications in Journals

• Malik, S. (2023), "From manager to inclusive leader: traits and tactics for success", Strategy & Leadership, Vol. ahead-of-print No. ahead-of-print. https://doi.org/10.1108/SL-04-2023-0042

- Malik, S. (2023), "What it takes to be an inclusive leader? Developing six signature traits to master inclusive leadership", Strategic HR Review, Vol. 22 No. 3, pp. 98-101. https://doi.org/10.1108/SHR-03-2023-0017
- Rodrigues, C., Krishnamurthy, A., & D'Souza, M. (2023; forthcoming). Improving Graduate Outcomes through Gamification of Multicultural Encounters for Post-Graduate Business Students. *Cultoridell'Incontro*, the Scholas Chairs Journal.
- Saldanha, A., & Aranha, R. (2023). Netflix's growth in India on a slippery turf. The CASE Journal.
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- Vishwakarma, A., Dangayach, G. S., Meena, M. L., Gupta, S., Joshi, D., & Jagtap, S. (2022). Can circular healthcare economy be achieved through implementation of sustainable healthcare supply chain practices? Empirical evidence from Indian healthcare sector. Journal of Global Operations and Strategic Sourcing.
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 Controversy https://doi.org/10.1142/S0218927523500037. Asian Case Research Journal (Scopus Indexed), Vol. 27 No.1.
- Saldanha, A., & Aranha, R. (2023). Zomato Instant "10 Minute Delivery Plan" Controversy. Asian Case Research Journal, 27(1), 1-16.
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- Saldanha, A. T. & Aranha, R. (2022; forthcoming). Crisis Faced by a B-School. Asian Journal of Management Cases.

- Shahid, S., Islam, J. U., **Malik, S.,** & Hasan, U. (2022). Examining consumer experience in using m-banking apps: A study of its antecedents and outcomes. Journal of Retailing and Consumer Services, 65, 102870.
- Saldanha, A. T. & Upveja, S. (2022). Death of a controversial tax. Emerald Emerging Markets Case Studies, Vol. 12 No. 2. https://doi.org/10.1108/EEMCS-09-2021-0273.
- Saldanha, A., Desai, R., &; Aranha, R. (2022). Prediction of share of visual inventory using store display, channel and product variables. International Journal of Management Studies, 29(1), 163-183.
- Mascarenhas, O. A., Krishnamurthy, A., & Rodrigues, C. (2021, June). Exploring Metaphors and Metaphorical Reasoning for Developing Marketing Thought and Practice: An Abstract. In Academy of Marketing Science Annual Conference-World Marketing Congress (pp. 183-184). Cham: Springer International Publishing.
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- Cherian, B. & Annapoorna, M.S. (2021). Impact of Number of Foreign and Domestic tourists on occupancy rates, ADR and RevPar. Drugs and Cell Therapies in Hematology, 10(1), 545-550.
- Cherian, B. & Annapoorna, M.S. (2021). Apocalypse and the Perception towards the Hospitality Industry during Covid 19. Journal of Contemporary Issues in Business and Government, 27(3), 2025-2029.
- **John, A. R.** & Dhannur, V. (2021). Foreign direct investment and export performance using the hierarchical Bayesian vector autoregression framework. Managerial And Decision Economics.
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- **Malik, S.** (2021). How multidimensional emotional intelligence impacts intra-organizational knowledge sharing behaviours of employees?", Global Knowledge, Memory and Communication, 70 (8/9), 858-875.
- Malik, S. (2021). Emotional intelligence and innovative work behaviour in knowledge-intensive organizations: how tacit knowledge sharing acts as a mediator?, VINE Journal of Information and Knowledge Management Systems.
- Rodrigues, C.& Krishnamurthy, A. (2021). When subsidiaries follow their parents' CSR focus: the influence of organizational characteristics on CSR towards target groups. The International Journal of Human Resource Management, 33(13), 2719-2743.

- Saldanha, A., &; Aranha, R. (2021). "Good-looking step" in "bad direction"—RBI Internal Working Group proposal. Emerald Emerging Markets Case Studies.
- Saldanha, A., &; Nitin, K. (2021). Impact of the Covid-19 Pandemic on the Indian Retail Banking Sector. Ushus Journal of Business Management, 20(2), 1-15.
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- Immanuvel, M. S. & Lazar, D. (2020). Does Information Spillover and Leverage Effect Exist In World Gold Markets? Global Business Review, Sage.
- Immanuvel, M. S. & Lazar, A. (2020). Elasticities of Gold Demand An Empirical Analysis using Co-integration and Error Correction Model. Arthaniti: Journal of Economic Theory and Practice, Sage.
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- Saldanha, A., &; Nitin, K. (2021). Impact of the Covid-19 Pandemic on the Indian Retail Banking Sector. Ushus Journal of Business Management, 20(2), 1-15.
- **Rajan, T.** & Kumari, A. (2020). L& T and Mindtree: A case on ownership change and the storm in the coffee cup. International Journal of Advanced Science and Technology, 29 (2).
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- **John, A. R.** & Dhannur, V. (2019). GST Reform and its Economic Impact A VAR Perspective. SAMVAD International Journal of Management of SIBM Pune, 17.
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- **Koride, P.** & Gurtoo, A. (2019). A Comparison of Borrowing and Default Behaviour Between Men and Women. Studies in Microeconomics, 7 (2), 173–188.
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Books & Book Chapters

- Ramesh Kumar, S., & **Krishnamurthy, A.** (2023, forthcoming). *Advertising, Brands and Consumer Behaviour, Second Edition*. New Delhi: Pearson.
- Ramesh Kumar, S., & **Krishnamurthy**, **A.** (2020). Advertising, Brands and Consumer Behaviour. New Delhi: SAGE.
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Conferences

- Rodrigues, C., Krishnamurthy, A., & D'Souza, M. (2023; forthcoming). Engendering Societal Concern among Post-Graduate Business Students through Secondary Data Projects. VIII International Scholas Chairs Congress.
- Pandey, S. & **Krishnamurthy**, **A.** (2023). Exploring the Impact on Consumer Wellbeing due to Changing Internet Usage. Proceedings of the 2023 Administrative Sciences Association of Canada (ASAC) Annual Meeting (Canada).

- Rodrigues, C., Krishnamurthy, A., & D'Souza, M. (2022). Improving Graduate Outcomes through Gamification of Multicultural Encounters for Post-Graduate Business Students. VII International Scholas Chairs Congress. (Canada).
- Rodrigues, C. & Krishnamurthy, A. (2022). Communicating Organizational Image-Identity Congruence through a Performance Management System. Proceedings of the Sinergie-SIMA 2022 Conference: Boosting Knowledge & Trust for a Sustainable Business (virtual/ Milan, Italy).
- Rodrigues, C. (2022). Encouraging Socially and Economically Sustainable Organizations Amidst High Corruption Institutional Environments. Proceedings of the 2022 Administrative Sciences Association of Canada (ASAC) Annual Meeting (virtual/Halifax, Canada).
- Scaria, R. & **Krishnamurthy, A.** (2022). Changes in Brand Loyalty Structures across Pre- and Post-Pandemic Contexts. Proceedings of the 2022 Administrative Sciences Association of Canada (ASAC) Annual Meeting (virtual/Halifax, Canada).
- Immanuvel, M. S., Lazar, &Rakshambiga. (2022). Gold smuggling in India and its effect on Indian bullion industry. Gold and Gold Market conference, IIM Ahmedabad.
- Saldanha, A. T. & Sunil, A. (2022). Consumer Perception About Hair Shampoo. The 2nd International Conference on Science, Technology and Innovation, Indian Academicians and Researchers Association.
- Muniraj, A. & **Saldanha, A. T.** (2022). Customer's Perception and Usage of Green Banking Practices in India. Utkarsh, The International Conference on Sustainable Business Models in Turbulent Times.
- Mangaly, V. & Saldanha, A. (2021) Online Shopping Behaviour of Indian Consumers A
 Comparative Study between Flipkart and Amazon India. 14th International Conference KRISYM 2021, on the theme; "A \$5 Trillion Economy Resurgence and Resilience in the Post Covid 19
 World"; on the 07th and 08th January 2021.
- Mascarenhas, O., Krishnamurthy, A. & Rodrigues, C. (2021). Exploring Metaphors and Metaphorical Reasoning for Developing Marketing Thought and Practice. 2021 Academy of Marketing Science Annual Conference.
- Rodrigues, C., Krishnamurthy, A., & D'Souza, M. (2021). When Organizations and Their Employees Disagree About Approaches to Achieve Economic Justice and The Common Good. The 2021 International Vincentian Business Ethics Conference.
- Rodrigues, C., Babu, A., Joshy, C., Akshatha, M., Nehemie, S., Sumesh, M., &Tanushree, M. (2021). The COVID-19 Pandemic and Employee Experience with Virtual Work-From-Home Arrangements: A PE Fit View. 2021 Western Academy of Management Annual Meeting.
- Rodrigues, C., Krishnamurthy, A., Alex, A. S., & Singh, M. (2021). HRM-related Actions during the COVID-19 Pandemic: An Institutional Theory View. 2021 Eastern Academy of Management Annual Meeting.

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- Rodrigues, C., Krishnamurthy, A., & D'Souza, M. (2021). A Replicable Model for Meaningful Educational Experiences for Post-Graduate Business Students. VI International Scholas Chairs Congress.
- Rodrigues, C. (2020). Performance of High-Level Expatriate Managers in a New Country Context: A Performance Management Perspective. 2020 Midwest Academy of Management Annual Meeting.
- Rodrigues, C. (2020). "Your English is not our English": How Perceived Linguistic Competence Affects Expatriate Outcomes. 2020 Midwest Academy of Management Annual Meeting.
- **D'Souza, M., Rodrigues, C.,& Krishnamurthy, A.** (2020). Performance Management Systems: The Effect of Feedback on Performance on Management Faculty. 2020 Midwest Academy of Management Annual Meeting.
- **Rodrigues, C.** (2020). Performance of High-Level Expatriate Managers in a New Country Context: A Performance Management Perspective. 2020 Midwest Academy of Management Annual Meeting.
- Immanuvel, M. S. & Lazar, D. (2019). Does Volume of gold consumption influence the world gold prices. Conference on Gold and Gold Markets, India Gold Policy Centre, IIM-Ahmedabad, 9th February 2019, IBIS Hotel, Aerocity, Delhi.
- Rodrigues, C., Krishnamurthy, A., & D'Souza, M. (2019). Charitable Giving in a Capitalist Economy. 25th IAJBS World Forum, XIMB, Bhubaneshwar, India.
- **Singh, B. &** Verma, P. (2019). How Knowledge Sharing Impact Intellectual Capital: Examining the moderating effects of organizational Learning Culture. International conference on Excellence in Research and Education, Indian Institute of Management, Indore, India.

Case Studies in the Public Domain

- **Saldanha, A.** and Aranha, R. (2022), "Sparkle Incorporated Dilemma Faced by an Entrepreneur", The Case Centre, earlier called European Case Clearing House (ecch), Case Assigned Number: 822-0086-1 (Case), 822-0086-8 (Teaching Note).
- Rodrigues, C., Krishnamurthy, A., & D'Souza, M. (2021). Globally Coordinated Projects Through Virtual Teams. Best Practices in Jesuit Higher Education, International Association of Jesuit Universities (IAJU).
- Rajan, T. (2020). Flipkart: from the start to Walmart. Asian Journal of Management Cases, Apr-20.

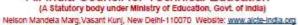
- Saldanha, A., & Aranha, R. (2020). Success Story of NGO Intervention in Bangalore Rural Is it Sustainable Development? The Case Centre, earlier called European Case Clearing House (ecch). Case no. 720-0009-5, Teaching note no. 720-0009-8.
- Saldanha, A., & Aranha, R. (2019). Nestle's Handling of Maggi Crisis Lessons to be Learnt. The Case Centre, earlier called European Case Clearing House (ecch). Case no. 519-0017-1, Teaching note no. 519-0017-8.
- Saldanha, A. (2019). Marketing Strategies Followed by Food Trucks in Bengaluru. The Case Centre, earlier called European Case Clearing House (ecch). Case no. 519-0030-1, Teaching note no. 519-0030-8.
- Srinivasan, R., Raghunathan, R., Lakshmipathy, S., Joseph, P., & **Koride, P.** (2019). FaircentTM: Powering P2P Lending Revolution. Harvard Business School Publishing. Case number: IMB753-PDF-ENG.
- Srinivasan, R., Raghunathan, R., Lakshmipathy, S., Joseph, P., & Koride, P. (2019). Fintech Solutions for Collateral-Free Loans: An Industry Note. Harvard Business School Publishing. Case number: IMB755-PDF-ENG.

MoUs with Industries

- 1. Mazumdar Shaw Medical Foundation (MSMF) https://ms-mf.org/
- 2. NCDEX Institute of Commodity Markets and Research (NICR)
 - https://www.nicrindia.in/
- 3. KE Global https://keglobal.org/
- 4. Jai Rhine Industries Private Limited https://www.bluerhine.com/
- 5. The Indus Entrepreneurs Bangalore Chapter (TiE) https://bangalore.tie.org

18. EoA for the current Academic Year

All India Council for Technical Education





APPROVAL PROCESS 2023-24

Extension of Approval (EoA)

F.No. South-West/1-36486245145/2023/EOA

Date: 02-Jun-2023

To,

The Principal Secretary (Hr. & Tech Education) Govt. of Karnataka, K. G.S., 6th Floor, M.S. Building, R. N. 645, Dr. B. R. Ambedkar Road, Bangaiore-550001

Sub: Extension of Approval for the Academic Year 2023-24

Ref: Online application of the Institution submitted for Extension of Approval for the Academic Year 2023-24

Sir/Madam

In terms of the provisions under the Ali India Council for Technical Education (Grant of Approvais for Technical Education) Regulations, 2020 notified on 4th February 2020 and amended on 24th February 2021 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to:

| Permanent Id | 1-5769621 | Application Id | 1-36486245145 | |
|-------------------------|--|---------------------------|---|--|
| Name of the Institution | ST, JOSEPH'S INSTITUTE OF MANAGEMENT | Name of the Society/Trust | BANGALORE JESUIT EDUCATIONAL SOCIETY | |
| Institution Address | PRIMROSE ROAD, OFF MG ROAD, BANGALORE, BANGALORE, BANGALORE URBAN, Kamataka, 560025 | Society/Trust Address | 27, MUSEUM ROAD, BANGALORE,BANGALORE,BANG ALORE URBAN,Kamataka,560025 | |
| Institution Type | Private-Self Financing | Region | South-West | |
| Year of Establishment | 1996 | | | |

To conduct following Courses with the Intake Indicated below for the Academic Year 2023-24

| Level | Program | Course | Affiliating Body (University /Body) | Intake Approved for 2022-23 | Intake Approved for 2023-24 | NRI Approval Status | FN / Gulf quota/ OCI/ Approval Status |
|-----------------------------|----------------|--------|---|-----------------------------------|-----------------------------------|---------------------------|--|
| POST GRADUATE DIPLOMA | MANAGEM ENT | PGDM | NOT APPLICABLE | 180 | 240 | NA. | NA |